

EEO PUBLIC FILE REPORT

YEAR **2022-2023**

Employment Unit Covered : KAFF AM, KAFF FM, KMGH, KTMG, KNOT, KFSZ

Reporting Period: 06/01/2022 -05/31/2023

Full Time Job Vacancies filled during reporting period and recruitment /referral sources used for each vacancy

JOB TITLE VACANCY	Recruitment Sources	Hire Source	Date Open	Date Filled	Location
Senior Account Executive	A,K,N,T,U, V	V	11/01/22	11/28/2022	Prescott
Non Profit Donor Coordinator	M,U,Q,T,V,K	U	10/26/21	7/19/2022	Prescott
On Air Personality	U,V	V	06/01/22	06/22/2022	Flagstaff
Market Manager	T,V	T	02/01/23	2/25/2023	Prescott
Senior Account Executive	A,K,L, X, N,T,U, V	V	04/01/23	Open	Flagstaff

Recruitment Sources	# Interviewees Referred
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Craigslist.com	0
Indeed.com	29
On Air Recruitment Ads	2
Linked In	0
Station Websites	1
Arizona Broadcaster Assoc.	1
Facebook Job Posting	0
Internal Station Postings	1
Walk Ins	1
Market Referral	1
Job Fair	2

Recruitment Source List:	Code:
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Arizona Broadcaster Assoc.	A
Arizona Daily Sun	B
City of Williams	C
Coconino County Career Center	E
Craigslist	F
DES Job Service	G
Flagstaff Chamber of Commerce	H
Flagstaff Jobseeker.com	I
Indeed.com	K
NAU JOB FAIR	L
Linked In	M
On Air Recruitment Ads	N
Prescott Chamber of Commerce	O
Sedona Chamber of Commerce	P
Station Websites Postings	Q
The Daily Courier	R
NAU/ KJACK	S
Internal Station Postings	T
Walk Ins	U
Market Referral	V
Facebook Ad Posting	W
Job Fair	X

Sales Managers presented educational piece on radio sales to ABA's NAU Student Broadcasting Seminar

Director of Sales attended ABA/ Radio Specific NAU Job Fair

Participated in an educational panel for the Andy Harvey Indigenous Youth Media Workshop June 2022

KAFF Sports Program trained and included KJACK Students in the annual HighSchool Sports Video Broadcasting platforms.

During this reporting period, 2 interns from NAU participated in the News Reporting and Sports Broadcasting internship

Ongoing semester internship program has been in place for last 19 years. The internship program provides students with real world working experience in Programming, News Reporting, Sports Broadcasting and the Broadcast Industry as a whole. Internship duties can include on site learning technical set up, learning to present the stations to the public and learning to be part of a live broadcast.

Our News department also fulfilled the opportunity to hire a part time news intern through the Arizona Broadcasters Association Grant.

KAFF Radio also presented job opportunities at an Northern Arizona University event for students who learn radio and news processes at KJACK Radio.