

# EEO PUBLIC FILE REPORT

YEAR 2021-2022

Employment Unit Covered : KAFF AM, KAFF FM, KMGN, KTMG, KNOT, KFSZ

Reporting Period: 06/01/2021 -05/31/2022

**Full Time** Job Vacancies filled during reporting period and recruitment /referral sources used for each vacancy

JOB TITLE VACANCY	Recruitment Sources	Hire Source	Date Open	Date Filled	Location
Senior Account Executive	K, N,Q,V, U,V		06/01/2021	Open	Flagstaff
Donor Coordinator	K, M,N,Q		10/26/2021	Open	Prescott
News Assistant	<b>A,N,Q,S,U,V,T</b>	T	7/23/2021	5/6/2022	Flagstaff

Recruitment Sources	# Interviewees Referred
Craigslist.com	0
Indeed.com	7
On Air Recruitment Ads	5
Linked In	1
Station Websites	1
Arizona Broadcaster Assoc.	1
Facebook Job Posting	0
Internal Station Postings	1
Walk Ins	0
Market Referral	1
Job Fair	0
<b>Recruitment Source List:</b>	<b>Code:</b>
Arizona Broadcaster Assoc.	A
Arizona Daily Sun	B
City of Williams	C
Coconino County Career Center	E
<b>Craigslist</b>	<b>F</b>
DES Job Service	G
Flagstaff Chamber of Commerce	H
Flagstaff Jobseeker.com	I
<b>Indeed.com</b>	<b>K</b>
Handshake.com NAU	L
<b>Linked In</b>	<b>M</b>
<b>On Air Recruitment Ads</b>	<b>N</b>
Prescott Chamber of Commerce	O
Sedona Chamber of Commerce	P
<b>Station Websites Postings</b>	<b>Q</b>
The Daily Courier	R
NAU/ KJACK	S
<b>Internal Station Postings</b>	<b>T</b>
<b>Walk Ins</b>	<b>U</b>
<b>Market Referral</b>	<b>V</b>
Facebook Ad Posting	W
<b>Job Fair</b>	<b>X</b>

During this reporting period, 2 interns from NAU participated in the News Reporting and Sports Broadcasting internship. Ongoing semester internship program has been in place for last 18 years. The internship program provides students with real world working experience in Programming, News Reporting, Sports Broadcasting and the Broadcast Industry as a whole. Internship duties can include on site learning technical set up, learning to present the stations to the public and learning to be part of a live broadcast. Our News department also fulfilled the opportunity to hire a part time news intern through the Arizona Broadcasters Association Grant. KAFF Radio also presented job opportunities at an Northern Arizona University event for students who learn radio and news processes at KJACK Radio.