

EEO PUBLIC FILE REPORT

2017-2018

Employment Unit Covered : KAFF AM, KAFF FM, KMGN, KTMG, KNOT, KFSZ, KZGL
 Reporting Period: 06/01/2017-05/31/2018

Full Time Job Vacancies filled during reporting period and recruitment /referral sources used for each vacancy

JOB TITLE VACANCY	Recruitment Sources	Hire Source	Date Open	Date Filled	Location
Senior Account Executive	D,F,K,Q,T, U	N	08/01/2017	09/12/2017	Flagstaff
Senior Account Executive	D,F,K,Q,T, V	Q	08/01/2017	10/04/2017	Flagstaff
Senior Account Executive	F,D,K,Q,T, U,V	Q	6/1/2017	10/4/2017	Prescott
Administrative Assistant	Q,T, U,V, W	T	6/1/2017	5/10/2018	Flagstaff
Senior Account Executive	F,D,K,Q,T, U	open	6/1/2017	open	Prescott

Recruitment Sources	# Interviewees Referrals
Craigslist	0
On Air Recruitment Ads	1
Linked In	2
Station Websites	4
Arizona Broadcaster Assoc.	0
Facebook Job Posting	0
Internal Station Postings	1
Walk Ins	1
Market Referral	3

Recruitment Source List:	Code:
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Arizona Broadcaster Assoc.	A
Arizona Daily Sun	B
City of Williams	C
Linked In Job Posting	D
Coconino County Career Center	E
Craigslist	F
DES Job Service	G
Flagstaff Chamber of Commerce	H
Flagstaff Jobseeker.com	I
Havasupai Tribal Office	J
Indeed.com	K
Jobs for Jacks Nau Career Center	L
Navajo Hopi Observer	M
On Air Recruitment Ads	N
Prescott Chamber of Commerce	O
Sedona Chamber of Commerce	P
Station Websites Postings	Q
The Daily Courier	R
Williams Grand Canyon News	S
Internal Station Postings	T
Walk Ins	U
Market Referral	V
Facebook Ad Posting	W

Ongoing semester internship program has been in place for last 14 years. The internship program provides students with real world working experience in Programming, News Reporting, Sports Broadcasting and the Broadcast Industry as a whole. Internship duties can include on site learning technical set up, learning to present the stations to the public and learning to be part of a live broadcast.

During this reporting period, 2 interns from NAU participated in the News Reporting and Sports Broadcasting internship and 1 intern from NAU participated in the Programming internship.

Guided tours for KUYI Hopi Radio were offered to share the knowledge of careers and growth in the radio industry in August 2017.

News Broadcasting crew presented an educational piece to NAU Sports Media Students on careers in broadcasting sports in October 2017