

# EEO PUBLIC FILE REPORT

2016-2017

Employment Unit Covered : KAFF AM, KAFF FM, KMGN, KTMG, KNOT, KFSZ, KZGL  
 Reporting Period: 06/01/2016-05/31/2017

Full Time Job Vacancies filled during reporting period and recruitment /referral sources used for each vacancy

JOB TITLE VACANCY	Recruitment Sources	Hire Source	Date Open	Date Filled	Notes
On Air Talent	Q, T, U		Always		Flagstaff-
Senior Account Executive	F,K,Q,T, U	Market Referral	11/01/2016	12/01/2016	Flagstaff- Christopher Keeler
Senior Account Executive	F,K,Q,T, U	Internal Posting	Always	9/1/2016	Flagstaff- Tracy
Administrative Assistant	Q,T, U,V, W	Facebook Ad Posting	4/15/2016	6/2/2016	Flagstaff- Sharee

Recruitment Sources	# Interviewees Referr
Craigslist	0
On Air Recruitment Ads	1
Indeed.com	0
Station Websites	2
Arizona Broadcaster Assoc.	0
Facebook Job Posting	3
Internal Station Postings	1
Walk Ins	2
Market Referral	2

Recruitment Source List:	Code:
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Arizona Broadcaster Assoc.	A
Arizona Daily Sun	B
City of Williams	C
Coconino Community College Career Services	D
Coconino County Career Center	E
Craigslist	F
DES Job Service	G
Flagstaff Chamber of Commerce	H
Flagstaff Jobseeker.com	I
Havasupai Tribal Office	J
Indeed.com	K
Jobs for Jacks Nau Career Center	L
Navajo Hopi Observer	M
On Air Recruitment Ads	N
Prescott Chamber of Commerce	O
Sedona Chamber of Commerce	P
Station Websites Postings	Q
The Daily Courier	R
Williams Grand Canyon News	S
Internal Station Postings	T
Walk Ins	U
Market Referral	V
Facebook Ad Posting	W

Ongoing semester internship program has been in place for last 13 years. The internship program provides students with real world working experience in Marketing, Programming, Engineering, News Reporting and the Broadcast Industry as a whole. Internship duties can include on site marketing, copy writing, voice work assignments, learning technical set up, learning to present the stations to the public and other projects as assigned. During this reporting period, 1 intern from NAU participated in the News Reporting internship and 1 intern from NAU participated in the Programming internship.

Guided tours were offered to share the knowledge of careers in the radio industry. Flagstaff Boy Scouts, Arizona Home School Chapter, KUYI Hopi Radio, and FUSD.