

EEO PUBLIC FILE REPORT

YEAR 2018-2019

Employment Unit Covered : KAFF AM, KAFF FM, KMGN, KTMG, KNOT, KFSZ, KZGL
 Reporting Period: 06/01/2018 -05/31/2019

Full Time Job Vacancies filled during reporting period and recruitment /referral sources used for each vacancy

JOB TITLE VACANCY	Recruitment Sources	Hire Source	Date Open	Date Filled	Location
Senior Account Executive	F,K,L,M,N,Q,T, U,V		open	open	Prescott
Senior Account Executive	F,K,L,M,N,T, U,V	K	02/19/2019	04/01/2019	Flagstaff
Senior Sales Manager	K, M,Q,T, V	V	8/7/2018	8/27/2018	Prescott
Receptionist	F,D,K,Q,T, U,V	K	10/30/2018	11/26/2018	Prescott
Receptionist	F,D,K,Q,T, U,V	U	5/2/2018	6/8/2018	Flagstaff
Director of Digital Programming	N,V, T	T	8/1/2018	9/17/2018	Flagstaff
Sales Assistant	F,K,L,M,N,T, U,V	V	2/19/2019	4/1/2019	Prescott

Recruitment Sources	# Interviewees Referred
Craigslist.com	1
Indeed.com	34
On Air Recruitment Ads	1
Linked In	11
Station Websites	1
Arizona Broadcaster Assoc.	0
Facebook Job Posting	0
Internal Station Postings	1
Walk Ins	4
Market Referral	3

Recruitment Source List:	Code:
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Arizona Broadcaster Assoc.	A
Arizona Daily Sun	B
City of Williams	C
Coconino County Career Center	E
Craigslist	F
DES Job Service	G
Flagstaff Chamber of Commerce	H
Flagstaff Jobseeker.com	I
Indeed.com	K
Handshake.com NAU	L
Linked In	M
On Air Recruitment Ads	N
Prescott Chamber of Commerce	O
Sedona Chamber of Commerce	P
Station Websites Postings	Q
The Daily Courier	R
Williams Grand Canyon News	S
Internal Station Postings	T
Walk Ins	U
Market Referral	V
Facebook Ad Posting	W

During this reporting period, 3 interns from NAU participated in the News Reporting and Sports Broadcasting internship and 1 intern from NAU participated in the Programming internship.

Ongoing semester internship program has been in place for last 15 years. The internship program provides students with real world working experience in Programming, News Reporting, Sports Broadcasting and the Broadcast Industry as a whole. Internship duties can include on site learning technical set up, learning to present the stations to the public and learning to be part of a live broadcast.

News Broadcasting crew presented an educational piece to NAU Sports Journalism Students on careers in broadcasting sports in September 2018.

Broadcasting crew presented an educational piece to KJACK staff on news reporting careers in October 2018.

Broadcasting owner presented discussion on owning radio station groups and opportunities in broadcasting to local businesses at the Exchange Club in May 2019.